

Conditions proposed by West Mercia Police

1. All staff employed at the premises (whether paid or voluntary) are to be trained in conflict resolution within 1 (one) month of commencing employment at the premises.
All trained staff will be retrained every six (6) months.
Training records shall be kept at the premises and produced to any 'authorised person' as defined by S13 of the Licensing Act 2003 on demand.
2. The premises licence holder will ensure that a minimum of 3 (three) SIA registered door supervisors will be employed at the premises on Thursday's, Fridays, Saturdays, and the Sundays before a Bank Holiday Monday, on Christmas Eve and New Year's Eve and on the evening proceeding all other Bank Holiday's from 23:00 until the end of licensable activities.
When employed externally door staff shall wear Hi-Viz reflective jackets or vests.
When employed internally they shall be readily identifiable as door staff.
3. At all other times, the Premises Licence Holder or a person nominated by them in writing for the purpose will employ SIA door staff on a risk assessed basis.
The risk assessment shall be in writing and shall be made immediately available on request to an 'authorised person' (as defined by Section 13 of the Licensing Act 2003) or the Police.
4. The Premises Licence Holder or DPS or a person nominated by them in writing for the purpose, shall maintain a register of door supervisors which shall be kept on the premises showing the names and addresses of the door supervisors, their badge numbers and shall be signed by the door supervisors as they commence and conclude duty. The register shall be made available on demand for inspection by an 'authorised person' (as defined by Section 13 of the Licensing Act 2003), or the Police or an authorised officer.